

APPRENTICESHIPS

Apprenticeships (Post 16-18)



An Apprenticeship is a genuine job with accompanying training and assessment. It offers the opportunity to ‘earn while you learn’, gaining valuable skills, knowledge and experience in a specific job role. We know that 93% of apprentices in Oxfordshire transition to sustained employment and 100% of higher (level 4+) Apprenticeship courses lead to sustained employment.

Apprenticeships can be used to upskill existing staff or to employ a new talent (of any age) and can offer progression to degree level and beyond.

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Apprenticeships range from level 2 apprenticeships up to degree level apprenticeships:

Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes
Advanced	3	2 A Level passes
Higher	4, 5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or master's degree

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Interested in an apprenticeship, then you can register on the government's apprenticeship website for local vacancies and set up alerts. <https://www.gov.uk/apply-apprenticeship>

Another useful apprenticeship website with apprenticeship information and latest vacancies is <https://www.ratemyapprenticeship.co.uk/>

Also you can research and apply for an apprenticeship by looking at more useful websites:

- www.findapprenticeships.co.uk
- <https://www.oxfordshireapprenticeships.co.uk/>
- www.getmyfirstjob.co.uk
- www.future-talent.co.uk
- <https://amazingapprenticeships.com/>

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Applications for Apprenticeships Timelines

Apprenticeship vacancies appear throughout the year – each will give a deadline for applications and start dates.

Vacancies with larger firms, such as Barclays, often start appearing from September, but most start to be advertised from **Jan or Feb onwards**. Make sure you register on websites such as Rate My Apprenticeships and also keep an eye on employer websites.

Smaller businesses might start recruiting a month or two before the job starts, so if you hope to start work in August or September, start looking from **March/April onwards**.