



RADCLIFFE
ACADEMY TRUST

TRUSTEE RECRUITMENT

Meadowbrook College converted from a Pupil Referral Unit to an Alternative Provision Academy under the Radcliffe Academy Trust on 1st Feb 2015.

Meadowbrook College is an all-through Alternative Provision (AP) Academy, within the Radcliffe Academy Trust. Radcliffe Academy Trust are recruiting Governors to join the governing body of Meadowbrook College.

VISION

An outstanding multi-dimensional, alternative provision academy which serves the needs of the most vulnerable young people in Oxfordshire.

Meadowbrook College enables young people to continue to access a high quality education, in an aspirational learning community and enhances the life chances of its students, enabling them to compete with their peers for further/education/training places or employment

At Meadowbrook College... Learning matters!

WE VALUE...

- Teaching that engages learners and inspires them to achieve
- A curriculum which prepares students to take their next steps
- High expectations of all students and staff
- Celebrating success together
- A safe, compassionate, nurturing environment in which students have the room and the time to grow
- Helping students develop the personal skills of self confidence, self-belief, resilience, tolerance, independence
- Being able to work with and alongside others in respectful and collaborative partnership



Trustee Recruitment

A note from the chair

Thank you for your interest in joining the Trust board of Radcliffe Academy Trust or Meadowbrook College Governing Board.

At Meadowbrook College, we offer students another chance and provide a high quality, safe learning environment in which to help them develop the positive behaviours and skills which they can use to improve their life chances. We work hard to ensure our young people achieve the best outcomes by creating individual educational packages which meet their needs and equip them for their next destination.

We are keen to hear from candidates who are passionate about supporting inclusive and high quality education for all and can work alongside the Senior Leadership Team to ensure that we are providing the best possible education for our young people

Board roles

Trust Chair

The chair is responsible for ensuring the effective functioning of the trust board.

Trustees

We are recruiting for trustees with skills in marketing and human resources to sit on the board and also support the Business and Finance Committee.

Parent/Carer

We are also recruiting for a parent/carers of a current or past student at Meadowbrook College to support the Trust Board.

Do you have the skills for any of these roles?

You can find out more about the Radcliffe Academy Trust and Meadowbrook College via this link:

[Meadowbrook College - Home](#)

Further information on the role of Trustees and Governors and the application process are shown below.



Trustee Recruitment

The three **core functions** of a school governing board are to:

Hold school leaders to account for the educational and financial performance of the school. Trustees create robust accountability for school leaders through rigorous analysis of performance data and financial information.

Set the school's vision and values, and the strategy for achieving this vision. The school's vision centres on pupil progress and achievement. Working with senior leaders, the board sets strategic objectives to help the school reach its goals. Ensure the school's financial success and integrity. The governing board must ensure that the budget is managed effectively, and with regard to value for money.

Responsibilities

Develop the school's vision and strategy

Set a culture of high educational standards, which promotes staff and pupil wellbeing

Ensure the school follows the National Curriculum, and that all pupils, including those with special educational needs (SEN), can access the curriculum Monitor provision for pupils with SEN

Monitor the school's educational performance, using a range of data sources

Ensure stakeholders (parents, pupils, staff, the local community) are informed and consulted as appropriate

Approve the school budget & monitor and evaluate the school's financial performance

Approve and review school policies, and hold staff to account for their implementation

Ensure the school is compliant with legal requirements, including that all statutory policies and documents are in place

Carry out the appointment and performance management of the headteacher

Monitor and evaluate the school's staffing structure(s)

Monitor health and safety in the school

Time commitment

The time commitment for a trustee role will vary. However, we expect it will involve at least 6 meetings and a visit to the school each year. Preparation for meetings includes reading papers and preparing questions for senior leaders. You will also be expected to undertake any training required to enable you to discharge your role effectively.

Express an interest

Please express interest by sending your CV and a covering letter to Anne Wolton at awolton@meadowbrookcollege.org. *Applications will be reviewed on an ongoing basis.*

