

## Assistant Headteacher (SENCO/DLAC)

L9-13

We have an excellent opportunity for an enthusiastic and driven individual, with proven experience to contribute to the leadership of our SEN across the school and to take responsibility as the Designated Teacher for Looked After Children.

You will be a highly talented and skilled practitioner with the vision and experience to develop the SEN provision for all students across the College and take the lead in supporting all staff to ensure that they meet the needs of the students, through guidance, training and classroom strategies. You will ensure all opportunities are taken to lead and share excellent practice to support students to make progress. You will inspire and motivate students and staff alike.

In joining us, you will lead our teaching and learning strategy, be accountable for raising standards of teaching and learning, and model best practice when delivering lessons within the school. We are looking for someone who will champion all of our students, challenge practice where necessary and celebrate at every opportunity.

This is a unique opportunity to make a substantial contribution to further improving outcomes for a significant group of vulnerable and challenging learners and to shape and develop provision across the school. Assistant Headteachers are expected to work across the four sites, which are located across Oxfordshire, in order to support the extended team.

Meadowbrook College is an Alternative Provision Academy providing full and part-time education and bespoke support to children aged 5 to 16 who are at risk of exclusion, have been permanently excluded from their mainstream schools or are in need of a more bespoke educational provision. As you might expect, a large number of our children are on the SEN register. We provide a high-quality, safe learning environment in which our students can develop positive behaviours and skills that will enable them to thrive. Our staff work hard to ensure all our young people achieve the best outcomes they can by creating individual educational packages to re-engage them with their learning and equip them with the skills and attributes they require for their next destination. Our hope for our students is that they will be successful and achieve their goals.

If you have a passion for finding solutions in the most challenging of circumstances and a clear commitment to supporting and developing the vision for our Academy/Academy Trust, then we would love to hear from you.

This post will suit an individual who has experience in a Primary or Secondary Assistant Headteacher capacity, or similar leadership position but you will be working with children and staff across the age groups. Working alongside the Headteacher, the successful applicant will be able to have direct impact on realising the vision of the Academy. You will be creative, an outstanding classroom practitioner, innovative and capable of providing inspirational leadership. You will be committed to the highest achievement for all and be a resourceful and enthusiastic member of the senior team.

**The successful applicant must be able to travel across our four sites across the county.**

Meadowbrook College staff are both professional and resilient. There is a “can do” attitude that makes a real difference to the lives of our students; many of whom have become disengaged with education and lost the confidence to achieve their full potential. We are all constantly learning and challenging ourselves to do better by our young people. We have a personalised internal CPD programme and access to a wide variety of external professional development opportunities in order for you to develop your skills and expertise further.

Please complete a Teaching Staff Application form, which can be found on our website, and return to Maria Rees, Headteacher's PA, at [mrees@meadowbrookcollege.org](mailto:mrees@meadowbrookcollege.org) by 12pm Tuesday 18<sup>th</sup> May, 2021. Interviews will take place on Friday 21<sup>st</sup> May. Please include a supporting letter, no more than 3 sides A4, in which you share your vision for high quality Teaching and Learning and SEND provision at Meadowbrook College and outline what you would expect provision to look like once you've had your hands on it!

**You are both encouraged and welcome to visit the College; please contact Maria, if you would like to arrange a visit. We will ask that you comply with our current Covid safety measures prior to your visit and on arrival.**

Meadowbrook College is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All staff and volunteers are also expected to promote fundamental British values. This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All cases are considered confidentially and according to the nature of the role and information disclosed.