Trade Union Facility Time Data

The Trade Union Act 2016 introduced a number of reforms to Britain's industrial relations framework. Public authorities now have to publish facility time data to promote transparency and public scrutiny of this information. These regulations came into force on 1 April 2017, with the first publication year running from 1 April 2017 to 31 March 2018 and data to be published by 31 July 2018 and to the same timeframes every year thereafter.

The facility time data for the Meadowbrook College for the period 1 April 2018 to 31 March 2019 is as follows:

Table 1

Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	1

Table 2

Percentage of time spent on facility time

Percentage of time	Number of Employees
0%	0
1-50%	1
51-99%	0
100%	0

Table 3

Percentage of pay bill spent of facility time

Total cost of facility time	£18,237
Total pay bill	£2,760,374
Percentage of the total pay bill spent on facility time (total cost of facility time/total bill x 100)	0.66%

Table 4

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours (total hours spent on paid trade union activities by relevant union officials during the relevant period/total paid facility time hours x 100)	0%